

Corporate Social Responsibility Policy

Overview

We believe that pursuing our mission to improve human health extends beyond bringing innovative technologies to market. We have a responsibility to ensure that everyone can benefit from unlocking the power of the genome. It is in our DNA to lead with sustainable, responsible, and proactive corporate citizenship.

Governed by our Board of Directors and guided by the input of our stakeholders, our CSR strategy is integrated into our business strategy and promotes the sustainable stewardship of the company. It provides a clear approach to how we manage risks and opportunities for long-term value. Our CSR framework is based on four strategic focus areas: Accelerating Access to Genomics; Integrating Sustainability; Nurturing Our People and Communities; and Operating Responsibly.

Accelerating Access to Genomics

Realizing the potential of the genome to save and improve lives hinges on making genomics available to all. That's why we are committed to delivering the best total cost of workflow, expanding access to advanced technology, and increasing the diversity of genomics data.

Integrating Sustainability

Human health and the health of our environment are intertwined, which is why we prioritize taking action on climate change and implementing sustainable solutions in our facilities, in our products, and across our value chain. We also empower our customers to unlock innovative solutions to the planet's most pressing issues through genomics.

Nurturing Our People and Communities

Our extraordinary mission requires extraordinary people and leaders at every level. We are committed to creating a workplace centered on innovation and care that values the unique talents of the individual, brings forward the best of the collective, and delivers on the Illumina mission at a global scale. Together our impact is amplified, and our potential is unlimited.

Operating Responsibly

Doing the right thing is core to who we are and what we do. As genomic pioneers, we have an unrelenting dedication to genomics for good, and hold ourselves to the highest standards in ethics, privacy, and security.